



# Job Description

**Job Title:** GP – Intermediate Care Beds  
**Based:** Various sites across Knowsley and Southport  
**Hours:**

## Job Summary

You will be the patients' GP for the duration of their stay with the aim of maximising their wellbeing and supporting their rehab and discharge. You will form part of the multidisciplinary team caring for patients, working closely with the local Trust and community teams to support the safe step-up and step-down of patients to the bed base.

## Key Responsibilities

- Provide high quality holistic clinical care, using skills and experience in accordance with the GMC's Good Medical Practice (2024), demonstrating care, compassion, dignity and respect at all times
- Work as part of a multidisciplinary team to facilitate the safe and timely admission, rehabilitation and discharge of patients
- Provide medical oversight and support for the assessment, treatment and management of patients within the PC24 bed base
- Undertake a variety of duties including:
  - Conducting ward rounds both independently and with wider MDT colleagues
  - Completing clinical reviews and summarising patients' current and previous treatment
  - Formulating comprehensive management plans with a focus on patient centred care
  - Referring to different clinical disciplines for expert opinion when required
  - Prescribing medication, including anticipatory medication, with careful consideration of patient needs
  - Ordering and interpreting diagnostic tests including radiology and pathology requests and acting on results promptly
  - Making appropriate referrals to secondary care or other agencies when necessary
  - Recognising and assessing deteriorating patients and escalating care as needed
  - Initiating end of life care with compassion and respect for patient dignity
  - Engaging in safe and effective discharge planning with appropriate handover
  - Completion of statutory certification promptly and accurately
- Maintain accurate and contemporaneous electronic medical records with the PC24 clinical system
- Perform any other duties as agreed with the Medical Director, Clinical Lead or Head of Service to meet the needs of the service/organisation.

## Personal Specification

Person Specification		
Education & Training	Essential	Desirable
MRCGP qualification	X	
Full GMC registration and license to practice	X	
On performers list	X	
Skills & Knowledge		
Ability to take independent clinical decisions when necessary, with confidence and accountability.	X	
Flexible approach to meet service and organisational needs	X	
Effective time and workload management in line with SLA's	X	
Excellent relationship building skills, both internally and externally, demonstrating tact and diplomacy	X	
Ability to translate complex or sensitive information regarding well-being to patients and relatives, showing compassion and respect	X	
Experience		
Experience of working in a similar environment		X
Experience of working in Primary Care	X	
Experience of managing and mitigating clinical risk focusing on quality driven care	X	
Experience in the use of Adastra/EMIS		X
Experience of inpatient rehabilitation		X
Ability to work effectively in a fast paced and dynamic environment	X	
Personal Qualities		
Strong interpersonal & communications skills demonstrating compassion and respect	X	
Ability to work autonomously and manage own workload effectively	X	
Proactive in evaluating risk and proposing solutions	X	
Demonstrates honesty, integrity and alignment with organisational values	X	
Maintains confidentiality and builds trust with patients and colleagues	X	
Strong networking skills with the ability to engage with key individuals from partnering organisations	X	
Demonstrates adaptability, flexibility, enthusiasm, and commitment to work and patient care	X	