**Job Description**

**Job Title: Salaried GP**

**Based: Greater Crosby, Crossways and Thornton**

**Hours:** **40 hours over 4 days**

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| **Job Summary** |
| To carry out general medical services with due care and attention using skills and experience in accordance with good medical practice as set out in the GMC’s Good Medical Practice. Clinical assessment of patients, both face-to-face and via telephone, that demonstrates a clear clinical plan; the formulation of a differential diagnosis, appropriate investigations and management and the completion of routine and urgent referrals via eRS.  Prescribe in accordance with local and national guidance. Maintain accurate clinical records in conjunction with good practice. |
| **Key Responsibilities** |

As a General Practitioner with PC24, you will have the opportunity to build a portfolio of work that is appropriate to your areas of interest and expertise and flexible enough to provide a healthy work-life balance. Having a broad range of services means we can work with our clinical staff to offer varied and diverse working experience.

* Provision of high-quality, holistic clinical care, aligned with current healthcare standards.
* Focus on the needs of individual patients and develop a shared decision-making approach where appropriate.
* Make professional, autonomous decisions in relation to presenting problems, whether self-referred or referred from other health care professionals.
* Consider the needs of the community and the wider determinants of health.
* Collaborative working with other health care professions and providers to bring optimal expertise around and individual patient. This includes secondary care and community NHS professionals and the use of all communication pathways available e.g. advice and guidance,
* Integration of social prescribing into the care of our patients
* Keep good clinical records.
* Working with the operational teams to make everything work well.
* Working with all other clinical colleagues to support each other and build the PC24 teams.
* Working with the clinical leads and medical director to challenge and improve the service.
* Representing PC24 in a professional manner…everyone is an ambassador for the organisation

**Personal specification**

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| Education And Training | Essential | Desirable |
| Full GMC Registration and license to practice | þ |  |
| Up to date enhanced DBS certificate | þ |  |
| Mandatory training is up to date | þ |  |
| Understanding of clinical risk management and clinical governance | þ |  |
| Ability to take independent clinical decisions when necessary and to seek further advice from colleagues as appropriate | þ |  |
| Ability to manage own time and workload in line with SLA’s | þ |  |
| Demonstrate skills in written and spoken English adequate to enable effective communication | þ |  |
| Excellent interpersonal skills – ability to communicate sensitively | þ |  |
| Competent in the use of IT systems including EMIS. | þ |  |
| Experience of working in a Northwest practice / or awareness to the pathways used in the North West |  | x |
| Have been a practicing GP within the last 6 months | þ |  |
| Experience of working in OOH |  | x |
| Understanding of National Quality Requirements in Out of Hours and the IUC agenda e.g. 5YFV. | þ |  |
| Aptitude And Other Relevant Criteria | **Essential** | **Desirable** |
| Provision of a high quality holistic clinical care, aligned with current healthcare standards | þ |  |
| Generate high quality clinical records including a comprehensive history, appropriate examination, clear list of differential diagnoses. Clinical plan and detailed documentation of follow up and safety netting advice | þ |  |
| Working collaboratively with PC24 employees and clinical colleagues | þ |  |
| Representing PC24 in a professional manner | þ |  |
| Appropriate and timely referrals in line with PC24 expectations and audits | þ |  |
| Excellent punctuality and attendance. | þ |  |